City: Gary

County:

<u>Lake</u>

INDIANA

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

Gary Community School Corporation

(NAME OF AWARDING AGENCY)

project known as the Restroom Partition at all schools within the GCSC

20061219

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

| CLASSIFICATION | <u>CLASS</u> | HOURLY <u>RATE</u> | OTHER HOURLY COMPENSATION | TOTAL HOURLY <u>WAGE RATE</u> |
|---------------------|--------------|-----------------------|---------------------------------|-------------------------------------|
| Asbestos Workers | | | | |
| Journeyman | Skilled | \$32.80 | \$16.90 | \$49.70 |
| 4th Year Apprentice | Semiskilled | \$26.24 | \$15.70 | \$41.94 |
| 3rd Year Apprentice | Semiskilled | \$22.96 | <i>\$15.70</i> | \$38.66 |
| 2nd Year Apprentice | Semiskilled | \$19.68 | <i>\$15.70</i> | \$35.38 |
| 1st Year Apprentice | Unskilled | \$16.40 | \$15.70 | \$32.10 |
| Asbestos Abatement | | | | /- |
| Journeyman | Skilled | \$22.96 | \$13.20 | \$36.16 |
| · | Semiskilled | N/A | N/A | N/A |
| | Unskilled | \$16.40 | \$13.20 | \$29.60 |
| Boilermakers | | | | 24224 |
| Journeyman | Skilled | \$30.00 | \$16.31 | \$46.31 |
| 4th Year Apprentice | Semiskilled | \$23.25 | \$16.31 | \$39.56 |
| 3rd Year Apprentice | Semiskilled | \$22.50 | \$16.31 | \$38.81 |
| 2nd Year Apprentice | Semiskilled | \$21.75 | \$16.31 | \$38.06 |
| 1st Year Apprentice | Unskilled | \$21.00 | \$16.31 | \$37.31 |
| Bricklayers | | | | |
| Journeyman | Skilled | \$30.60 | \$13.66 | \$44.26 |
| 4th Year Apprentice | Semiskilled | \$27.54 | <i>\$13.66</i> | \$41.20 |
| 3rd Year Apprentice | Semiskilled | \$22.95 | \$13.66 | \$36.61 |
| 2nd Year Apprentice | Semiskilled | \$18.36 | <i>\$13.66</i> | \$32.02 |
| 1st Year Apprentice | Unskilled | \$15.30 | \$13.66 | \$28.96 |
| Stone Masons | | | | |
| Journeyman | Skilled | \$30.60 | \$13.66 | \$44.26 |
| 4th Year Apprentice | Semiskilled | \$27.54 | \$13.66 | \$41.20 |
| 3rd Year Apprentice | Semiskilled | \$22.95 | \$13.66 | \$36.61 |

| | 2nd Year Apprentice | Semiskilled | \$18.36 | \$13.66 | \$32.02 |
|------------|--------------------------|-------------|---------------|------------------|----------------|
| | 1st Year Apprentice | Unskilled | \$15.30 | \$13.66 | \$28.96 |
| | 13t Teal Appletition | Orionimou | Ψ.σ.σσ | • | • |
| Tile Sette | are | | | | |
| ine Sette | Journeyman | Skilled | \$30.60 | \$13.66 | \$44.26 |
| | 4th Year Apprentice | Semiskilled | \$27.54 | \$13.66 | \$41.20 |
| | 3rd Year Apprentice | Semiskilled | \$22.95 | \$13.66 | \$36.61 |
| | 2nd Year Apprentice | Semiskilled | \$18.36 | \$13.66 | \$32.02 |
| | 1st Year Apprentice | Unskilled | \$15.30 | \$13.66 | \$28.96 |
| | ist Year Apprentice | Oriskilled | \$10.00 | Ψ10.00 | Ψ20.00 |
| Terrazzo | Mechanic | | | | |
| , 0., 4220 | Journeyman | Skilled | \$30.60 | \$13.66 | \$44.26 |
| | 4th Year Apprentice | Semiskilled | \$27.54 | \$13.66 | \$41.20 |
| | 3rd Year Apprentice | Semiskilled | \$22.95 | \$13.66 | \$36.61 |
| | 2nd Year Apprentice | Semiskilled | \$18.36 | \$13.66 | \$32.02 |
| | 1st Year Apprentice | Unskilled | \$15.30 | \$13.66 | \$28.96 |
| | ist real Appletition | Orioninoa | Ψ, σ.σσ | \$, 0.00 | * |
| Marble S | etters | | | | |
| ********** | Journeyman | Skilled | \$30.60 | \$13.66 | \$44.26 |
| | 4th Year Apprentice | Semiskilled | \$27.54 | \$13.66 | \$41.20 |
| | 3rd Year Apprentice | Semiskilled | \$22.95 | \$13.66 | \$36.61 |
| | 2nd Year Apprentice | Semiskilled | \$18.36 | \$13.66 | \$32.02 |
| | 1st Year Apprentice | Unskilled | \$15.30 | \$13.66 | \$28.96 |
| | 1st Tour Approvision | 0.,0, | * | r | · |
| Pointer/0 | Cleaner/Caulker | | | | |
| | Journeyman | Skilled | \$30.60 | <i>\$13.66</i> | \$44.26 |
| | 4th Year Apprentice | Semiskilled | \$27.54 | <i>\$13.66</i> | \$41.20 |
| | 3rd Year Apprentice | Semiskilled | \$22.95 | \$13.66 | \$36.61 |
| | 2nd Year Apprentice | Semiskilled | \$18.36 | \$13.66 | \$32.02 |
| | 1st Year Apprentice | Unskilled | \$15.30 | \$13.66 | \$28.96 |
| | | | | | |
| Tile, Mar | ble & Terrazzo Finishers | | 604.00 | #O 04 | \$30.06 |
| | Journeyman | Skilled | \$21.82 | \$8.24 | • |
| | 2nd Year Apprentice | Semiskilled | \$16.36 | \$8.24 | \$24.60 |
| | 1st Year Apprentice | Unskilled | \$10.91 | \$8.24 | \$19.15 |
| Carnonte | ore | | | | |
| Carpente | Journeyman | Skilled | \$29.98 | <i>\$15.86</i> | \$45.84 |
| | 4th Year Apprentice | Semiskilled | \$25.48 | \$15.86 | \$41.34 |
| | 3rd Year Apprentice | Semiskilled | \$22.49 | \$15.86 | \$38.35 |
| | 2nd Year Apprentice | Semiskilled | \$19.49 | \$15.86 | \$35.35 |
| | 1st Year Apprentice | Unskilled | \$16.49 | \$15.86 | \$32.35 |
| | ist real Appletitice | Oriskilica | Ψ10.43 | ψ10.00 | \$02.00 |
| Carpet L | .avers | | | | |
| | Journeyman | Skilled | \$29.98 | \$15.86 | \$45.84 |
| | 4th Year Apprentice | Semiskilled | \$25.48 | \$15.86 | \$41.34 |
| | 3rd Year Apprentice | Semiskilled | \$22.49 | \$15.86 | \$38.35 |
| | 2nd Year Apprentice | Semiskilled | \$19.49 | \$15.86 | \$35.35 |
| | 1st Year Apprentice | Unskilled | \$16.49 | \$15.86 | \$32.35 |
| | | | - | | |

| | f | Skilled | \$30.25 | \$14.28 | \$44.53 |
|-------------|---------------------|-------------|--------------------|--------------------|--------------------|
| | Journeyman | | \$27.23 | \$14.28 | \$41.51 |
| | 4th Year Apprentice | Semiskilled | • | | \$38.48 |
| | 3rd Year Apprentice | Semiskilled | \$24.20 | \$14.28 | \$35.46 |
| | 2nd Year Apprentice | Semiskilled | \$21.18 | \$14.28 | • |
| | 1st Year Apprentice | Unskilled | \$18.15 | \$14.28 | \$32.43 |
| | | | | | |
| Drywall Fi | | Oli III a d | ¢07.74 | \$13.24 | \$40.98 |
| | Journeyman | Skilled | \$27.74 | · | \$34.21 |
| | 4th Year Apprentice | Semiskilled | \$24.97 | \$9.24 | · · |
| | 3rd Year Apprentice | Semiskilled | \$20.81 | \$8.99 | \$29.80 |
| | 2nd Year Apprentice | Semiskilled | \$18.03 | \$8.74 | \$26.77 |
| | 1st Year Apprentice | Unskilled | \$13.87 | \$8.49 | \$22.36 |
| Drywall In | ctallore | | | | |
| Diywaii iii | Journeyman | Skilled | \$29.98 | \$15.86 | \$45.84 |
| | 4th Year Apprentice | Semiskilled | \$25.48 | \$15.86 | \$41.34 |
| | • • | Semiskilled | \$22.49 | \$15.86 | \$38.35 |
| | 3rd Year Apprentice | Semiskilled | \$19.49 | \$15.86 | \$35.35 |
| | 2nd Year Apprentice | | • | \$15.86 | \$32.35 |
| | 1st Year Apprentice | Unskilled | \$16.49 | \$15.00 | φ02.00 |
| Electricia | ns | | | | |
| | Journeyman | Skilled | \$32.50 | \$16.30 | \$48.80 |
| | 4th Year Apprentice | Semiskilled | \$26.00 | \$12.94 | \$38.94 |
| | 3rd Year Apprentice | Semiskilled | \$19.50 | \$9.75 | \$29.25 |
| | 2nd Year Apprentice | Semiskilled | \$16.25 | \$8.12 | \$24.37 |
| | 1st Year Apprentice | Unskilled | \$11.37 | \$5.67 | \$17.04 |
| | | | | | |
| Elevator (| Constructors | Skilled | \$38.99 | \$12.15 | \$51.14 |
| | | Semiskilled | \$30.99 \$31.20 | \$12.15 \$12.15 | \$43.35 |
| | | | • | \$12.15 \$12.15 | \$31.65 |
| | | Unskilled | \$19.50 | \$12.10 | φ31.03 |
| Glaziers | | | | | |
| | Journeyman | Skilled | \$31.40 | \$16.12 | \$47.52 |
| | 4th Year Apprentice | Semiskilled | \$28.26 | \$16.12 | \$44.38 |
| | 3rd Year Apprentice | Semiskilled | \$21.98 | \$16.12 | \$38.10 |
| | 2nd Year Apprentice | Semiskilled | \$17.27 | \$16.12 | \$33.39 |
| | 1st Year Apprentice | Unskilled | \$10.99 | \$16.12 | \$27.11 |
| | | | | | |
| Iron Worl | | Cl.:llo.d | \$29.25 | \$18.28 | \$47.53 |
| | Journeyman | Skilled | • | | \$43.15 |
| | 4th Year Apprentice | Semiskilled | \$24.87 | \$18.28 | |
| | 3rd Year Apprentice | Semiskilled | \$23.40 | \$18.28 | \$41.68 |
| | 2nd Year Apprentice | Semiskilled | \$21.94 | \$18.28 | \$40.22 |
| | 1st Year Apprentice | Unskilled | \$20.48 | \$18.28 | \$38.76 |
| Sheeter | , | Chille d | ¢20 E0 | ¢12 22 | \$47.78 |
| | Journeyman | Skilled | \$29.50 | \$18.28 \$48.28 | - |
| | 4th Year Apprentice | Semiskilled | \$25.12 | \$18.28 | \$43.40 \$41.03 |
| | 3rd Year Apprentice | Semiskilled | \$23.65 | \$18.28 | \$41.93 \$40.47 |
| | 2nd Year Apprentice | Semiskilled | \$22.19 | \$18.28 | \$40.47 |
| | 1st Year Apprentice | Unskilled | \$20.73 | \$18.28 | \$39.01 |
| | | | | | |

| Fence Erector | | | | |
|--|------------------------|--------------------|-----------------|---------------------|
| Journeyman | Skilled | \$23.11 | \$14.36 | \$37.47 |
| · | Semiskilled | \$22.21 | <i>\$14.</i> 36 | \$36.57 |
| | Unskilled | \$15.55 | \$14.36 | \$29.91 |
| I abororo I | | | | |
| Laborers I Journeyman | Skilled | \$27.78 | \$8.65 | \$36.43 |
| Journeyman | Semiskilled | \$27.08 | \$8.65 | \$35.73 |
| | Un-Skilled | \$26.28 | \$8.65 | \$34.93 |
| | | | | |
| Laborers II | Skilled | \$28.53 | \$8.65 | \$37.18 |
| Journeyman | Semiskilled | \$27.83 | \$8.65 | \$36.48 |
| | Un-Skilled | \$27.03 | \$8.65 | \$35.68 |
| | | | | |
| Laborers II A Asbestos Removal | | | | |
| Journeyman | Skilled | \$28.78 | \$8.65 | \$37.43 |
| Journeyman | Semiskilled | \$28.08 | \$8.65 | \$36.73 |
| | Un-Skilled | \$27.28 | \$8.65 | \$35.93 |
| matti vista laka | | | | |
| Millwrights | Skilled | \$30.08 | \$15.86 | \$45.94 |
| Journeyman 4th Year Apprentice | Semiskilled | \$25.57 | \$15.86 | \$41.43 |
| 3rd Year Apprentice | Semiskilled | \$22.56 | \$15.86 | \$38.42 |
| 2nd Year Apprentice | Semiskilled | \$19.55 | \$15.86 | \$35.41 |
| 1st Year Apprentice | Unskilled | \$16.54 | \$15.86 | \$32.40 |
| O | | | | |
| Operating Engineers | Skilled | \$35.20 | \$12.72 | \$47.92 |
| Journeyman 4th Year Apprentice | Semiskilled | \$29.95 | \$12.72 | \$42.67 |
| 3rd Year Apprentice | Semiskilled | \$26.45 | \$12.72 | \$39.17 |
| 2nd Year Apprentice | Semiskilled | \$21.15 | \$10.04 | \$31.19 |
| 1st Year Apprentice | Unskilled | \$17.65 | \$10.04 | \$27.69 |
| D / / / / / / / / / / / / / / / / / / / | | | | |
| Painters/Brush/Roll | Skilled | \$26.94 | \$13.24 | \$40.18 |
| Journeyman | Semiskilled | \$20.94 \$24.25 | \$9.24 | \$33.49 |
| 4th Year Apprentice | Semiskilled | \$20.21 | \$8.99 | \$29.20 |
| 3rd Year Apprentice | Semiskilled | \$17.51 | \$8.74 | \$26.25 |
| 2nd Year Apprentice 1st Year Apprentice | Unskilled | \$13.47 | \$8.49 | \$21.96 |
| | | | | |
| Painters/Spray/Sandblast | Skilled | \$27.99 | \$13.24 | \$41.23 |
| Journeyman | Skilled Semiskilled | \$27.99 \$25.19 | \$9.24 | \$34.43 |
| 4th Year Apprentice | Semiskilled | \$20.99 | \$8.99 | \$29.98 |
| 3rd Year Apprentice | Semiskilled | \$20.99 \$18.19 | \$8.74 | \$26.93 |
| 2nd Year Apprentice | Unskilled | \$10.19 \$14.00 | \$8.49 | \$22.49 |
| 1st Year Apprentice | UHONIIIUU | Ψ17,00 | 40. .0 | 4 : 7 |
| Piledrivers | | | . | A . A . A |
| Journeyman | Skilled | \$35.32 | \$12.70 | \$48.02 |
| | | | | |

| | | ~ · · · · · · · · · | #00 OF | 610.70 | \$40.95 |
|-------------|-----------------------------------|---------------------|----------------|--------------------|--------------------|
| | 4th Year Apprentice | Semiskilled | \$28.25 | \$12.70 | • |
| | 3rd Year Apprentice | Semiskilled | \$22.95 | \$12.70 | \$35.65 |
| | 2nd Year Apprentice | Semiskilled | \$17.66 | \$12.70 | \$30.36 |
| | 1st Year Apprentice | Unskilled | \$14.14 | \$12.70 | \$26.84 |
| | 13t Tour Approvise | | • | | |
| | 0.04 | | | | |
| Pipetitters | s & Steamfitters | 01:111 | ¢26.40 | \$15.06 | \$51.16 |
| | Journeyman | Skilled | \$36.10 | • | \$36.06 |
| | 4th Year Apprentice | Semiskilled | \$28.15 | \$7.91 | • |
| | 3rd Year Apprentice | Semiskilled | \$21.80 | \$7.91 | \$29.71 |
| | 2nd Year Apprentice | Semiskilled | \$18.60 | \$7.91 | \$26.51 |
| | 1st Year Apprentice | Unskilled | \$14.45 | \$3.00 | \$17.45 |
| | 13t Tour Approvided | | • | | |
| Di | _ | | | | |
| Plasterers | | Skilled | \$28.23 | \$11.57 | \$39.80 |
| | Journeyman | | | \$11.57 | \$36.98 |
| | 4th Year Apprentice | Semiskilled | \$25.41 | • | \$34.15 |
| | 3rd Year Apprentice | Semiskilled | \$22.58 | \$11.57 | |
| | 2nd Year Apprentice | Semiskilled | \$19.76 | \$11.57 | \$31.33 |
| | 1st Year Apprentice | Unskilled | \$16.94 | \$11.57 | \$28.51 |
| | , , | | | | |
| Plumbers | • | | | | |
| , idilibere | Journeyman | Skilled | \$30.76 | <i>\$12.50</i> | \$43.26 |
| | - | Semiskilled | \$23.07 | \$11.05 | \$34.12 |
| | 4th Year Apprentice | Semiskilled | \$18.46 | \$11.05 | \$29.51 |
| | 3rd Year Apprentice | | • | \$8.50 | \$23.88 |
| | 2nd Year Apprentice | Semiskilled | \$15.38 | • | \$17.90 |
| | 1st Year Apprentice | Unskilled | \$12.30 | \$5.60 | \$17.90 |
| | | | | | |
| Roofers | | | | n (0.05 | ¢44.06 |
| | Journeyman | Skilled | \$29.31 | \$12.05 | \$41.36 |
| | 4th Year Apprentice | Semiskilled | \$23.45 | \$12.05 | \$35.50 |
| | 3rd Year Apprentice | Semiskilled | \$20.52 | <i>\$12.05</i> | \$32.57 |
| | 2nd Year Apprentice | Semiskilled | \$17.59 | \$12.05 | \$29.64 |
| | 1st Year Apprentice | Unskilled | \$14.66 | \$12.05 | \$26.71 |
| | ist real Apprentice | Oriskinod | Ψ / / / σ σ | V 1 - 1 - 1 | |
| | to t 14/o who we | | | | |
| Sheet Me | etal Workers | Skilled | \$31.00 | \$14.38 | \$45,38 |
| | Journeyman | | | • | \$33.15 |
| | 4th Year Apprentice | Semiskilled | \$20.15 | \$13.00 | • |
| | 3rd Year Apprentice | Semiskilled | \$18.60 | \$12.82 | \$31.42 |
| | 2nd Year Apprentice | Semiskilled | \$15.50 | \$12.46 | \$27.96 |
| | 1st Year Apprentice | Unskilled | \$12.40 | \$12.09 | \$24.49 |
| | | | | | |
| Sound & | Communication | | | | |
| | Journeyman | Skilled | \$32.50 | \$16.30 | \$48.80 |
| | 4th Year Apprentice | Semiskilled | \$26.00 | <i>\$12.94</i> | \$38.94 |
| | 3rd Year Apprentice | Semiskilled | \$19.50 | \$9.75 | \$29.25 |
| | | Semiskilled | \$16.25 | \$8.12 | \$24.37 |
| | 2nd Year Apprentice | | \$11.37 | \$5.67 | \$17.04 |
| | 1st Year Apprentice | Unskilled | φ11.3 <i>1</i> | φυ, υ ι | Ψ11.07 |
| | | | | | |
| | | | | | |
| Sprinkle | | Oldle d | ¢26.00 | ¢13 65 | \$49.65 |
| Sprinkle | Journeyman | Skilled | \$36.00 | \$13.65 | \$49.65 \$40.65 |
| Sprinkle | Journeyman 4th Year Apprentice | Semiskilled | \$27.00 | \$13.65 | \$40.65 |
| Sprinkle | Journeyman | | • | | * |

| | 2nd Year Apprentice 1st Year Apprentice | Semiskilled Unskilled | \$19.80 \$18.00 | \$13.65 \$13.65 | \$33.45 \$31.65 |
|-----------|--|---|---|--|---|
| Teamsters | 5 | Skilled Semiskilled Unskilled | \$30.10 \$28.25 \$22.60 | \$9.81 \$9.81 \$9.81 | \$39.91 \$38.06 \$32.41 |
| Technical | Engineers | Skilled Semiskilled Unskilled | \$31.80 \$26.30 \$17.80 | \$11.61 \$11.61 \$11.61 | \$43.41 \$37.91 \$29.41 |
| Telecomn | nunications Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$25.90 \$20.72 \$16.84 \$15.54 \$12.95 | \$13.01 \$10.40 \$8.46 \$7.80 \$6.51 | \$38.91 \$31.12 \$25.30 \$23.34 \$19.46 |
| Truck Me | echanics | Skilled Semiskilled Unskilled | \$30.10 \$28.25 \$22.60 | \$9.81 \$9.81 \$9.81 | \$39.91 \$38.06 \$32.41 |

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers and elevator constructors, the wage determination for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program

registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers , the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stpulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Appointee named by the the Indiana State AFL-CIO

Appointee named by the Govenor of Indiana

axpayer Appointee named by the

County Legislative Body

ndustry Appointee named by the

Awarding Agency

Taxpayer Appointee named by the

Awarding Agency

Monday May 8, 2006

Date